Nucor recognizes that it has an important role in protecting the environment and preventing pollution. As part of the largest recycling company in the U.S., Nucor Steel Birmingham, Inc., its Management, and each of its Employees will act as Environmental Stewards. To help ensure we follow through with this mission, we have committed the resources necessary to establish and maintain a documented Environmental Management System that will drive our environmental improvement. This is our “REBAR” policy.

- **Responsibility** – Our Responsibility as Environmental Stewards is the commitment to comply with all applicable legal and other requirements as they relate to our environmental aspects.

- **Environment** – We will establish an EMS that will minimize the Environmental impact of our specific activities, products, and services.

- **Benefit** – We will Benefit through a commitment of continual improvement and pollution prevention.

- **Accountability** – The EMS will establish and maintain Accountability through Objectives and Targets that address our environmental aspects.

- **Review** – We will continually Review and improve the EMS and communicate these improvements to our employees, persons working on our behalf, and members of the community.