Nucor Steel Marion, Inc. SMS, EMS, and QMS Policy

The Nucor Steel Marion Philosophy on Safety, Health, Quality, and Environmental Stewardship is **100% Safe Tons through BUCKEYE**.

Nucor Steel Marion uses the Nucor Mission Statement and Corporate Environmental policy in addition to **“100% Safe Tons through BUCKEYE”** to show commitment to Continuous Improvement, Innovation/Technology, Compliance with Laws and Regulations and Pollution Prevention.

**MANAGEMENT SYSTEM POLICY**

Our Philosophy on Safety, Health, Quality & Environmental Stewardship is **100% Safe Tons through BUCKEYE**

B – Becoming the World’s Safest Steel Mill

U – United in Our Challenge

C – Continual Improvement

K – Keeping Our Promises

E – Eliminating Hazards & Risks

Y – You are Brother’s/Sister’s Keeper

E – Every Choice Matters
OUR MISSION

GROW THE CORE
EXPAND BEYOND
LIVE OUR CULTURE

OUR CHALLENGE IS TO BECOME THE WORLD’S SAFEST STEEL COMPANY.

WE LIVE EACH DAY WITH GRATITUDE FOR THE FAMILIES, CUSTOMERS AND PARTNERS THAT MAKE OUR WORK POSSIBLE.

NUCOR
POWERFUL PARTNERSHIPS. POWERFUL RESULTS.
Nucor Corporate Environmental Policy

As the largest recycling company in North America, Nucor recognizes our role in protecting the environment. We value the environment of the communities in which we operate, and recognize its importance to our teammates, their families, and our continued welfare. Protecting the environment is critical to our operations and the company’s long-term success. To this end, we endorse the following principles:

- **Performance**
  - To continually improve the effectiveness of our ISO 14001:2004 or ISO 14001:2015 Environmental Management System (EMS). Nucor will:
    - Pursue pollution prevention and waste minimization opportunities;
    - Investigate and develop technologies and operations that improve environmental performance;
    - Regularly evaluate the EMS and make appropriate improvements.

- **Stewardship**
  - Nucor recognizes our potential for environmental impact on the communities in which we operate. We will continually strive to minimize these effects by evaluating our operations and researching new technologies and opportunities.

- **Responsibility**
  - Environmental protection is the individual obligation of each Nucor teammate and a primary responsibility of management. Nucor also requires contractors, vendors, and suppliers to comply with applicable environmental laws.

- **Standards**
  - Nucor and its divisions will comply with the laws and regulations governing our operations. Environmental compliance is a priority for Nucor management equal with all other business functions.

- **Outreach**
  - Nucor will strive to foster open dialogue so that we may effectively communicate with our teammates, our neighbors, and other concerned parties.